[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] **I**	
[illegible] /[illegible]	[illegible]/[illegible]	
	[illegible]	[illegible]
	XIV	**01 10 11**
[illegible]		

II. [illegible]

2.1. [illegible]**-**

- [illegible]

[illegible] **1**[illegible]**-** [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] **2**[illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]/[illegible]
- [illegible]

- [illegible]

[illegible] **3** [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] **4** [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1. [illegible]

- [illegible]

3.2. [illegible]

3.2.1. [illegible]

[illegible]

3.2.2. [illegible]

[illegible]

3.3. [illegible]

3.3.1. [illegible] /

- [illegible] [illegible]/[illegible]

3.3.2. [illegible]

- [illegible] c [illegible] S[[illegible] } [illegible] uK?L [illegible] L [illegible] } [illegible] S/u?~ T [illegible] [illegible]/[illegible]

3.4. [illegible]

[illegible]

3.5. [illegible] **/work communication/**

3.5.1. [illegible]

[illegible]/[illegible] [illegible]/[illegible]

3.5.2. [illegible]/[illegible]

[illegible]/[illegible]

[illegible]

[illegible]

3.5.3. [illegible]

- [illegible] 50 % [illegible]

3.6. [illegible]

3.6.1. [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2. [illegible]

- [illegible]

3.6.2. [illegible]

- [illegible]

3.6.3. [illegible]

[illegible] 75000 [illegible]

3.7. [illegible]

3.7.1 [illegible]

[illegible] 60 % [illegible]

3.7.2. [illegible] **/Emotional effort/**

[illegible]

3.7.3. [illegible]

[illegible] 45 % [illegible]

3.7.4. [illegible]

- [illegible] 80 % [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible] Ÿ“¨” [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible]	[illegible]

3.9.2 [illegible]

[illegible]	[illegible]
7 [illegible]	[illegible]

[illegible]	[illegible]	[illegible]

[illegible]	[illegible]	[illegible]	[illegible]